



Lincolnshire Safeguarding Children Board

STRATEGIC BUSINESS PLAN 2011 - 2014

Lincolnshire Safeguarding Children Board

Introduction

This document sets out the priorities for Lincolnshire Safeguarding Children Board for 2011-2014. It builds on a platform of achievement whilst at the same time recognising the changing landscape following the publication of The Munro Review of Child Protection: A Child Centred System (2011) and the Government Response to the report published in July 2011.

In spring 2010 a new structure and constitution for the LSCB was agreed along with a new business framework. This new model has been designed to separate the strategic issues from operational matters to ensure the effective coordination of agencies throughout the county.

Over the next three years we are seeking to further enhance our quality assurance and performance framework and the establishment in 2010 of the Quality Assurance and Risk Management Sub-Group, comprising members from partner agencies, has a firm remit to ensure that these important aspects of our work are systematic and effective.

Finally we will continuously seek to improve our services and develop innovative solutions to improve outcomes for children in Lincolnshire.

Chris Cook
Independent Chair.

Vision

To be recognised as providing effective co-ordination and leadership for safeguarding and promoting the welfare of children by developing a dynamic, innovative partnership that exceeds the expectations of stakeholders with a particular focus on the 'Voice of the child'.

Mission

We will ensure that each relevant organisation co-operates in safeguarding children and that the multi-agency arrangements work effectively encompassing the 'Think Family' strategy to achieve positive outcomes for all children in our community.

Board Member Values

We will exercise our local challenge function effectively whilst at the same time treating all those with whom we work with courtesy, respect and fairness. We will develop a culture of transparency, trust and mutual respect across the partnership and in the community, taking pride in our work and recognising achievement by individual agencies.

Strategic Priorities 2011 – 14

To co-ordinate what is done by each person or body represented on the LSCB for the purpose of safeguarding and promoting the welfare of children and to ensure the effectiveness of what is done by each such person or body for that purpose.

- To provide leadership to all agencies to achieve effective inter-agency working
- To hold agencies to account for their responsibilities to safeguard children
- To co-ordinate a multi-agency approach to minimise harm to children
- To deliver an effective Training Strategy which responds to the needs of partner agencies
- To manage change positively in response to the Munro Review

Strategic Management Group

Key Functions:

To ensure the effective use of policies and processes including child death and serious case reviews; communicating and raising awareness; monitoring and evaluation including audit; effective learning and workforce development; participation in commissioning and planning.

Operational Delivery Group

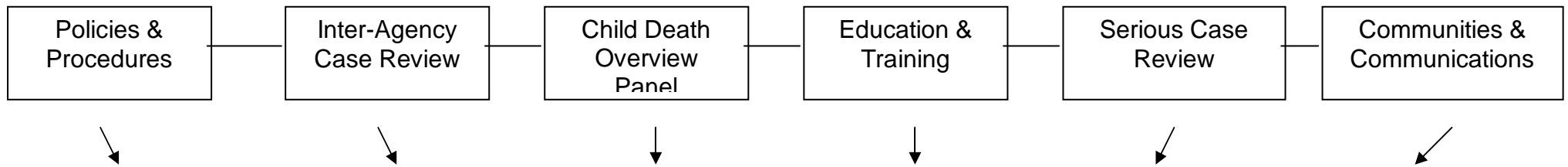
Key Functions:

Ensuring that the LSCB operates effectively in delivering the Business Plan by working with the Board's Sub-Groups to evidence successful outcomes for children; ensuring priorities and objectives are achieved and that targets and performance data, including audit findings are available to the SMG within agreed timescales. To ensure that areas for further improvement are identified.

LSCB Framework

Operational Delivery Group

Common Themes/ Cross Cutting Issues



Work Streams
Top 5 Priorities



Deliverables

IMPACT MEASURES

Quality Assurance & Risk Management Sub-Group (Risk Register)

What we plan to do

Five Key Themes for 2011 – 2014

- Child Protection – to improve the quality of the decision making process and planned outcomes in cases where children are suffering or at risk of significant harm
- Homelessness – to ensure that the multi-agency approach to homeless young people is tailored appropriately to meet their needs
- E-Safety – to increase awareness, both in the community and the school environment, of potential risks through the use of digital technology
- Child Exploitation – to ensure that there is a co-ordinated multi-agency approach to safeguarding children from exploitation
- Child Safety – to develop an education and awareness programme for parents, carers and children to minimise the risk of accidents and injuries

Governance

- Formalise the links to the Health and Wellbeing Board and the Children and Young People Delivery Group
- Maintain accountability to the LSCB Scrutiny Sub-Committee
- Maintain links with the Adult Safeguarding and Dignity Board, the Domestic Abuse Strategic Management Board and the Multi-agency Public Protection Arrangements
- Establish an LSCB Performance Dataset that will form the basis of quality assurance and performance management
- Agree a three year financial plan
- Recruit two Lay Members to the Board
- Ensure that the work of the LSCB is informed by children and young people by formalising the link between the Community Involvement and Communications Sub-Group and the Children and Young People's Voice Group
- Respond to change arising from Munro's Review of Child Protection and continue to meet LSCB Statutory Regulations (2006) and the requirements set out in Working Together 2010

Work Streams for the Sub-Groups

The work of the sub-groups will support the Five Key Themes outlined above with a specific Short-Life Task Group on Sexual Exploitation.

Education and Training Sub-Group

- Continue to deliver high quality training on multi-agency working together to safeguard children procedures
- Deliver specialist training on the Sexual Exploitation of Children and Young People
- Develop a proactive approach to educating and raising awareness within the community of the potential risks associated with the use of digital technology. This will include events in public places such as Shopping Malls
- Develop and deliver training on Defensible Decision Making
- Deliver workshops on key themes arising from Serious Case Reviews, Audits and learning arising from other review processes

Community Involvement and Communication Sub-Group

- Design and distribute cards and posters on 'what to do if you have concern about a child's welfare'
- Develop and disseminate a twice yearly Newsletter for professionals
- Launch the Communications Strategy
- Identify key areas of work which can directly involve children and young people
- Hold an official launch day for the new LSCB website
www.lincolnshirelscb.org.uk

Policies and Procedures Sub-Group

- Develop specific Practice Guidance on working with Young People who are Homeless
- Revise the Safer Recruitment Toolkit and the Serious Case Review Toolkit in line with new guidance
- Develop Practice Guidance on Working with Children and Young People who are at Risk of Sexual Exploitation
- Work with Health leads to develop multi-agency guidance on response to Sudden Unexpected Death in Children
- Develop a multi-agency Pre-Birth Protocol

Quality Assurance and Risk Management Sub-Group

- Undertake audits, under S11 of the Children Act 2004, with all partner agencies to ensure compliance with safeguarding responsibilities

- Manage the LSCB Risk Register and ensure that actions to address or mitigate risk are being taken. Keep the Risk Register up to date with any newly identified risks
- Develop a Multi-Agency Audit Toolkit and measures to assess effectiveness
- Identify areas of practice in which to undertake snap-shot quality assurance assessments
- Maintain an overview of the findings of single or multi-agency inspections by partners' own regulatory bodies. Ensure that Action Plans arising out of national reviews are implemented e.g. Munro Action Plans developed locally

Inter-Agency Case Review Group

- Continue to comply with the Terms of Reference for this group undertaking reviews of cases that meet the criteria
- Review the referral process along with the Guidance for Practitioners
- Review the Role of Panel Members including a half-day workshop to agree on their remit
- Undertake a review of the use of the Escalation Process to assess its effectiveness
- Collate the themes/key issues arising from the cases reviewed by the group to be presented to the Operational Delivery Group with any learning identified

Serious Case Review Sub-Group

This group will continue to carry out the functions outlined in Chapter 8 of Working Together 2010. This will include undertaking reviews that do not meet the Serious Case Review threshold but where a significant or critical incident warrants consideration. The group will use other methods of review including Small Scale Audits, Social Care Institute for Excellence (SCIE) and SILP (Significant Incident Learning from Practice) methodologies to enhance the learning. Learning from reviews will be incorporated into practice guidance or procedure (Policies and Procedures Sub-Group), training (Education and Training Sub-Group) and, where appropriate, raising public awareness (Community Involvement and Communications Sub-Group)

Child Death Overview Panel

This group will continue to carry out the functions outlined in Chapter 7 of Working Together 2010 within the agreed timescales. The group will identify any themes arising from child death reviews and act accordingly to disseminate the learning (Education and Training, Policies and Procedures, and Community Involvement and Communications Sub-Groups will assist as appropriate). It will also consider emerging learning from reviews undertaken by other Child Death Overview Panels where significant themes are identified.

Financing and Staffing

The LSCB's work is funded by key partner agencies on a joint basis, with the Local Authority, Health Community and the Police as key funders. The total budget for 2011/12 from agencies' contributions is **£275,600**. Contributions from agencies are outlined below:

2011/12

AGENCY	CONTRIBUTION
Children's Services	84,250
Health	38,331
Police	38,331
Total for Core agencies	160,912
Probation	7,590
West Lindsey DC	2,656
East Lindsey DC	2,656
Boston Borough Council	2,656
South Kesteven DC	2,656
North Kesteven DC	2,656
Lincoln City Council	2,656
South Holland DC	2,656
Lincolnshire Fire & Rescue	2,656
Strategic Health Authority	1,000
Total for other agencies	29,838
GRAND TOTAL FOR CORE BUDGET	190,750

AGENCY	CONTRIBUTION
Children's Services	61,723
Health	9,705
Police	9,279
Total for Core agencies	80,707
Probation	3,811
CAFCASS	332
Total for other agencies	4,143
GRAND TOTAL FOR TRAINING BUDGET	84,850

The LSCB is supported by:

1 Business Manager

2 Administrators

1.4 FTE Training Officers

1 Full-time and 1 half-time Local Authority Designated Officer (LADO)

1 e-Safety Officer

LINCOLNSHIRE SAFEGUARDING CHILDREN BOARD (LSCB)

STRATEGIC MANAGEMENT GROUP

Chair: Independent
Vice Chair: LSCB Member

OPERATIONAL DELIVERY GROUP

Chair: Independent
Vice Chair: LSCB Member

SERIOUS CASE REVIEW
GROUP

CHILD DEATH OVERVIEW
PANEL

INTER-AGENCY CASE
REVIEW GROUP

POLICIES AND PROCEDURES

COMMUNITY INVOLVEMENT
AND COMMUNICATIONS

QUALITY ASSURANCE AND
RISK MANAGEMENT

EDUCATION AND TRAINING

SHORT LIFE TASK GROUP
SEXUAL EXPLOITATION AND
MISSING CHILDREN

Strategic Business Cycle

